Policy

Policy statement

Focus on quality, safety at work, food safety, the environment, and sustainability

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Safety at work, food safety, the environment, quality, security and sustainability are an essential part of the entire corporate policy of the Mervielde Group.

The Mervielde Group comprises:

- Mervielde nv
- Transport Van Heesvelde nv

Care for the environment, working safely, safety and sustainability are integrated with the day-to-day activities, whereas we want to minimize the impact of our activities on the environment, taking the balance between energy, ecology and the economy into account.

Within the framework of the policy, the management board undertakes to aim at continuous improvement.

This can be achieved if the following objectives are met:

- Compliance with the statutory provisions concerning the environment, food safety and safety at work as well as respecting commitments to the environment, the employees and the customers;
- Ensuring that human rights and working conditions are respected, including the ban on child labour;
- Not tolerating any difference in treatment on the basis of age, sexual inclination, marital status, religion or philosophy of life, political convictions, language, impairment, gender, nationality, skin colour or origin during recruitment and employment;
- Taking environmental aspects and environmental effects into account with respect to investments;
- Emphasizing the prevention of impacting the environment on the basis of the following basic principles: savings, reuse and proper waste removal;
- Promoting sustainable entrepreneurship and corporate social responsibility, with total condemnation of any form of corruption, including extortion, fraud, laundering and bribery;
- Introducing a BBS programme (Behaviour-Based Safety) for 'Safe driving' and 'Safe loading and unloading', including setting the objectives and introducing and evaluating these;

- Providing instructions and training for raising awareness with respect to safety and the environment among its employees, by means of Ecodriving, Behaviour-Based Safety programmes, etc;
- Encouraging employees to report any non-conformities, near-accidents, accidents and hazardous situations to the management board, which will then give feedback to the employees;
- Critical analysis of all proposals for improving safety situations and mutual communication with the employees;
- Monitoring key performance indicators;
- Aiming at achieving an open and constructive relationship with the stakeholders and external communication to the government, the public and customers;
- Conducting and monitoring an HACCP study (Hazard Analysis and Critical Control Point) within the framework of our food cleaning;
- Taking all measures required to minimize risks;
- Supervising all activities effectively;
- Taking safety and environmental criteria into account more and more with respect to the purchase of pulling vehicles, tank trailers and tank containers when product choices are considered;
- Respecting the customers' quality demands;
- Recording working methods and procedures for promoting security against abuse or theft of materials and hazardous substances;
- Observing confidentiality when retaining information, and respecting privacy.

Food safety, the environment, safety at work and quality are important elements of the direct responsibility of all employees but in particular of those charged with management tasks. The management board has the end responsibility. The employees' commitment makes or breaks the feasibility of the safety and environmental policy.

The Mervielde Group aims at creating a working climate in which every employee feels personally responsible for the environment, his or her personal safety and health as well as the personal safety and health of others and of those who are involved in his or her activities in any way.

Management board
Mervielde Group



Patrick Mervielde